



# Terms of Use

## 1. Introduction

These Terms of Use govern your access to and use of:

- [www.soniamooney.com](http://www.soniamooney.com)
- Any associated subdomains (including [sonia-mooney.mykajabi.com](http://sonia-mooney.mykajabi.com))

By using this website, you agree to comply with these Terms.

If you do not agree, you should not use this website.

## 2. About Us

This website is operated by Sonia Mooney Signature Solutions, a UK-based HR transformation consultancy and digital product provider.

Contact: [sonia@soniamooney.com](mailto:sonia@soniamooney.com)

## 3. Use of Website Content

All content on this website — including text, graphics, frameworks, infographics, downloads and materials — is protected by copyright and intellectual property law.

You may:

- View content for personal or professional reference
- Share links to pages (with proper attribution)

You may not:

- Copy or reproduce content in full
- Republish materials without permission
- Remove branding
- Use content commercially without written consent

All rights are reserved.

## 4. No Professional Advice

Content on this website is provided for general informational purposes only.

It does not constitute legal, financial, regulatory or professional advice.

You should seek appropriate independent advice before acting on any information.

## 5. External Links

This website may include links to third-party websites.

We are not responsible for the content, accuracy or privacy practices of those websites.

## 6. Website Availability

We aim to ensure the website is available at all times, but we do not guarantee uninterrupted access.

We may suspend, update or modify the website at any time without notice.

## 7. Limitation of Liability

To the fullest extent permitted by law, Sonia Mooney Signature Solutions shall not be liable for:

- Any loss arising from reliance on website content
- Business interruption
- Indirect or consequential losses

Nothing in these Terms excludes liability where it cannot legally be excluded.

## 8. Intellectual Property

All content, frameworks, methodologies, graphics, templates and materials on this website are the intellectual property of Sonia Mooney Signature Solutions.

This includes, but is not limited to:

- The High Impact HR methodology
- Transformation frameworks and visual models
- Infographics and template structures
- Written content and strategic approaches

These materials may not be copied, adapted, reproduced, distributed or commercially exploited without prior written permission.

Nothing in these Terms grants any licence to use our intellectual property except as expressly stated.

Unauthorised use may result in legal action.

## 9. Digital Products

Certain products available through this website are digital downloads, including but not limited to High Impact HR – The Transformation Templates.

Upon purchase, access to digital content is provided immediately.

By completing your purchase, you expressly consent to receiving digital content immediately and acknowledge that you waive your statutory 14-day cancellation rights under the Consumer Contracts Regulations 2013.

Due to the digital nature of these products and the ability to download, copy or store files, all sales are final once access has been granted or files have been downloaded, except where required by applicable consumer protection law.

## 10. Changes to These Terms

We may update these Terms of Use from time to time.

The most current version will always be available on this page.

## 11. Governing Law

These Terms are governed by the laws of England and Wales.

Any disputes shall be subject to the exclusive jurisdiction of the courts of England and Wales.

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